

VOORHEESVILLE CENTRAL SCHOOL DISTRICT
Voorheesville, New York 12186
BOARD OF EDUCATION MINUTES

Regular Board of Education Meeting
July 14, 2008

David M. Gibson, President
High School Cafeteria

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Board Members Present:

David M. Gibson, President
 C. James Coffin, Vice Present
 Timothy E. Blow
 Lisa A. Henkel
 Gary A. Hubert
 Kevin Kroencke

Board Members Absent:

Paige A. Pierce

ADMINISTRATION PRESENT:

Linda Langevin, Sarita Winchell, Mark Diefendorf, Patrick Corrigan, Michael Goyer, Patrick Corrigan

OTHERS PRESENT:

Kathy Fiero, Tony Thanopolous, Deann DellaPenta, Pam Standish, Joy L. Meyer, Steve Relyea, Ray Colucciello, Karen Lonnstrom, Tim Mattison, Chris Allard, Karen Conroy, Shauna Worthley, Rich Brackett, Laura Minnick, Perry Little, Rick Decker, Mark Raven (*Empire News*), Dorothea Pfleiderer

Mr. Gibson called the meeting to order at 7:35 p.m. and gave the proper procedure to evacuate the building in the event of a fire emergency. He noted all Board members were present with the exception of Ms. Pierce.

Call to Order:

7:35 p.m.

Item 2: Approval of Minutes

On a motion by Mr. Kroencke, seconded by Mr. Blow and carried unanimously, the Board approved the minutes of the regular meeting of June 9, 2008, the special meeting of June 17, 2008, and the Organizational meeting of July 1, 2008.

Approval of Minutes:

06/09/08

06/17/08

07/01/08

Item 3.1: Additional Items from the Superintendent

Mr. Gibson asked if there were any additional items from the Superintendent. Mrs. Langevin noted the following additions:

Additional items from the Superintendent

- Item 4.2: Addition: Resignation of Kimberly Hyatt
- Item 4.3: Correction: Salary for Shauna Worthley
- Item 4.11: Addition: CAPSBA Membership for 2008-2009
- Item 4.24: Addition: Appointment: Student worker – Kody Flansburg
- Item 4.25: Addition: Appointment: Sr. Keyboard Specialist – Cynthia Bunk
- Item 4.26: Addition: Appointment: Humanities Coordinators – C. Jantson, T. Mattison
- Item 4:27 Addition: 2008-2009 Preliminary AS-7 Contracts (BOCES)
- Item 4.28 Addition: 2006-2007 Amended AS-7 Contracts (BOCES)
- Item 4.29 Addition: Conference Request – Social Studies
- Item 8.2 Correction: MOU re: Dennis McCormick
- Item 8.7.1 Addition: Acceptance: Music / Technology Grant
- Item 8.7.2 Addition: Acceptance: Math / Science / Technology Grant

Item 3.3: Opportunity for the Public to be Heard

Items/Concerns discussed:

- Concerns over the appointment of the cross-country coach. Mr. Gibson said the Board cannot respond to personnel issues publicly and asked the parent and coach to address the Board in Executive Session.
- Concerns regarding the plan for addressing severe food allergies. The parent would like to see a public forum on this issue and asked the district to review the New York State guidelines.
- Concerns about discipline policies in the district and the handling of senior students who vandalized school property at the end of the school year.

Opportunity for Public to be Heard:

On a motion by Mr. Kroencke, seconded by Mr. Blow and carried unanimously, items 4.1, 4.2, 4.4 through 4.6 were approved. Item 4.3 was postponed for discussion in Executive Session.

ACCEPTED

Item 4.1.1: Treasurer's Reports

Accepted the treasurer's reports as presented in the enclosure folder.

Treasurer's Reports

Item 4.1.2: Accepted the following warrants and payrolls:

Warrants:

General Fund Warrant #21:	\$ 886,686.33
General Fund Warrant #22:	\$ 583,397.48
Trust & Agency Fund Warrant #11:	\$ 1,127,582.36
Capital Fund Warrant #11;	\$ 13,368.60
School Lunch Fund Warrant #11:	\$ 35,077.32
Federal Aid Fund Warrant #11:	\$ 30,011.41
TE Fund Warrant #4:	\$ 100.00

Warrants

Payrolls

Payrolls:

Payroll #26:	\$ 428,274.09
Payroll #27:	\$ 1,009,966.89
Payroll #1:	105,842.24

APPROVED:**Resignations:****Item 4.2: Resignations**

Accepted the following resignations

*C. Curro*Christopher T. Curro, Social Studies Teacher

Effective: June 29, 2008

Reason: Personal

*J. Wademan*Jennifer Wademan, Business Teacher

Effective: June 27, 2008

Reason: Personal

*K. Hyatt*Kimberly Hyatt, Music Teacher

Effective: July 14, 2008

Reason: Personal

Probationary**Appointments:****Postponed for
Executive Session****Item 4.3: Probationary Appointments**The appointments of Shauna Worthley and Karen Conroy were postponed for discussion in Executive Session*Teacher Aide:**H. Smith***Item 4.4: Teacher Aide**Approved the appointment of Haidee Smith as Elementary School Teacher Aide effective September 1, 2008 (5¼ hours per day; 8:15 a.m. to 1:30 p.m.). Mrs. Smith will replace Mrs. Carol Relyea.

Salary: Step 1 of UEV Contract - \$11.62 per hour

*Keyboard**Specialist:**D. DellaPenta***Item 4.5: Keyboard Specialist**Approved reinstatement of Deann DellaPenta as Keyboard Specialist and appointed her to replace JoAnn Donohue effective September 1, 2008.

Salary: Step 12 of UEV Contract - \$15.24 per hour

*Substitute**Appointments:***Item 4.6: Substitute Appointments**

Approved the following substitute appointments:

*M. Young*Michael Young, Substitute Custodial Worker

Effective: July 1, 2008

Salary: Step 1 of UEV Contract - \$10.82 per hour

*V. Padula*Vincent Padula, Substitute Bus Monitor

Effective: July 1, 2008

Salary: Step 1 of UEV Contract - \$11.62 per hour

*M. McTague*Meara McTague, Substitute Package ClerkSalary: \$7.50 per hour (1st year)

Hours: As needed

*K. Reynolds*Kathleen Reynolds, Substitute Package ClerkSalary: \$7.50 per hour (1st year)

Hours: As needed

*Extracurricular**Appointments***Item 4.7: Extracurricular Appointments: 2008-2009**

On a motion by Mr. Blow, seconded by Mr. Kroencke and carried by a 5-0 vote, the Board approved the following extracurricular appointments for the 2008-2009 school year. Mr. Hubert abstained.

<u>Mary Abba</u>	Select Chorus	Step 7	\$ 2,429
<u>Nadine Bassler</u>	Senior Class Advisor	Step 8	\$ 2,672
<u>Barbara Blumberg</u>	Ski Club Advisor	Step 8	\$ 2,003.76
<u>Jessica Bradshaw</u>	MS Student Council Advisor	Step 4	\$ 1,208
<u>Sherry Burgoon</u>	Key Club	Step 8	\$ 2,102
<u>Heather Garvey</u>	Future Business Leaders of America	Step 5	\$ 1,511
<u>Heather Garvey</u>	School Store	Step 2	\$ 879
<u>Tom Gladd</u>	Student Government	Step 7	\$ 1,975
<u>Tom Gladd</u>	National History Club Co-Advisor	½ of Step 2	\$ 362.50
<u>Portia Hubert</u>	Drama Club Advisor	Step 6	\$ 1,832
<u>Susanne Hudacs</u>	Model UN Advisor	Step 8	\$ 1,508
<u>Christopher Jantson</u>	Stage Band	Step 8	\$ 2,672
<u>Anne Lyons</u>	Freshman Class Advisor	Step 6	\$ 1,294
<u>Anne Lyons</u>	Mock Trial Advisor	Step 5	\$ 1,111
<u>Wayne Manchester</u>	PAC Manager	Step 1	\$ 2,800
<u>Kelly McHale Sullivan</u>	National Honor Society Co-Advisor	½ of Step 2	\$ 529

<u>Jamie McPherson</u>	Yorkers Club	Step 1	\$ 597
<u>John Sittig</u>	Sophomore Class Advisor	Step 8	\$ 1,874
<u>Robert Streifer</u>	International Club Advisor	Step 8	\$ 1,508
<u>Brian Stumbaugh</u>	Natural Helpers Advisor	Step 8	\$ 2,672
<u>Brian Stumbaugh</u>	"The Blackbird Review" Advisor	Step 4	\$ 1,902
<u>Tony Thanopoulos</u>	Masterminds Advisor	Step 2	\$ 725
<u>Sandra Vorse</u>	SADD	Step 8	\$ 2,102
<u>Jeanne Young</u>	Junior Class Advisor	Step 6	\$ 1,942
<u>Jeanne Young</u>	National History Club Co-Advisor	½ of Step 2	\$ 362.50
<u>Jeanne Young</u>	National Honor Society Co-Advisor	½ of Step 2	\$ 529

On a motion by Mr. Blow, seconded by Mr. Kroencke and carried unanimously, the Board approved the following items:

Item 4.8: Learn-to-Swim Appointments

Approved the following Learn-to-Swim appointments effective July 15, 2008:

<u>Caitlyn Imhoff</u>	Assistant Instructor	\$ 8.50 per hour
<u>Chris Schwartz</u>	Instructor	\$ 12.00 per hour
<u>Michael Schaefer</u>	Instructor	\$ 12.00 per hour

Learn-to-Swim:

*C. Imhoff
C. Schwartz
M. Schaefer*

Item 4.9: Summer Bus Monitors

Approved the following bus monitor appointments for summer programs effective July through August 2008:

<u>Joseph Albright</u>	4 hours per day for 30 days @ \$12.80 per hour
<u>Adele Livingston</u>	4 hours per day for 30 days @ \$12.31 per hour

Summer Bus Monitors:

*J. Albright
A. Livingston*

Item 4.10: CSE Recommendations

Approved the recommendations by the *Committee on Special Education* as outlined at meetings held on May 6, 2008, May 8, 2008, May 9, 2008, May 12, 2008, May 13, 2008, May 14, 2008, May 15, 2008, May 29, 2008, May 20, 2008, May 21, 2008, and May 22, 2008.

CSE Recommendations

Item 4.11: Capital District School Boards Association Delegate / Membership

On a motion by Mr. Hubert, seconded by Mr. Blow and carried unanimously, the Board appointed Kevin Kroencke as delegate and Lisa Henkel as alternate delegate to the Capital District School Boards Association for the 2008-2009 school year.

CAPSBA:

Delegates

On a motion by Mr. Coffin, seconded by Mr. Hubert and carried unanimously, the Board approved membership in the Capital District School Boards Association for the 2008-2009 school year.
Annual Dues: \$100.00

Membership

Item 4.12: Committee Appointments: 2008-2009

On a motion by Mr. Kroencke, seconded by Mr. Hubert and carried unanimously, the Board approved the following committee appointments for the 2008-2009 school year:

District Safety Committee:

Sarita Winchell, Michael Goyer, Donald Provost, Mary Ann Jones, Colleen Brackett, Joseph Sapienza, Theresa Kennedy, Patrick Corrigan, Theresa Luyckx, Nadine Bassler, Robert Maliszewski, Paige A. Pierce, Elementary School Principal (TBD), Student Representative (TBD).

District Safety Committee

Board of Education Committees:

Audit:	<u>Lisa Henkel,</u>	<u>Timothy Blow,</u>	<u>Gary Hubert</u>
Planning & Governance:	<u>David Gibson,</u>	<u>C. James Coffin,</u>	<u>Kevin Kroencke</u>

**Audit Committee
P & G Committee**

Committees including Board of Education Members:

Building Project & Facilities:	<u>C. James Coffin,</u>	<u>Gary Hubert</u>
Curriculum:	<u>David Gibson,</u>	<u>Kevin Kroencke, Lisa Henkel</u>

**Building Project & Facilities
Curriculum**

On a motion by Mr. Kroencke, seconded by Mr. Coffin and carried unanimously, the following items were approved:

Item 4.13: Acceptance of Technology Donations

The Board gratefully accepted the following donations to be received by the Technology Department:

Technology Donations

<i>Quantity</i>	<i>Item</i>	<i>Value</i>
	<i>The following items were donated by</i>	
1	IMAC computer, keyboard, monitor, and mouse #SNQT2112NYMDL	\$400.00
	Total Value of Donation	\$400.00

CASDA
Membership:
2008-2009

Item 4.14: Membership in the Capital Area School Development Association (CASDA)
Approved Voorheesville Central School District membership in CASDA effective July 1, 2008 through June 30, 2009.
Basic affiliation fee: \$948.00 (Based on student enrollment as of October 1, 2007)

Conference
Requests

Item 4.15: Conference Requests
Approved attendance of the following persons to the conference listed below:
Conference Title: New York State School Boards Association 2008 Annual Convention
Location: Sheraton New York Hotel & Towers, New York City
Date: October 16 – October 19, 2008
Cost: Registration: \$360.00 per person
\$250.00 Pre-Convention Law Seminar (K. Kroencke)
\$165.00 Fiscal Oversight Training (L. Henkel)
Lodging: \$225.00 per night
Requestors: T. Blow, C.J. Coffin, R. Colucciello, D. Gibson, L. Henkel, G. Hubert, K. Kroencke

Annual Retainer –
Legal Fees
Whiteman Osterman
& Hanna

Item 4.16: Whiteman Osterman & Hanna – Annual Retainer
Approved the annual retainer for school district attorney, Whiteman Osterman & Hanna, LLP, in the amount of \$22,000 for the 2008-2009 fiscal year.

2008-2009 BOE
Meeting Schedule

Item 4.17: 2008-2009 Board of Education Meeting Schedule
Approved the meeting schedule for the 2008-2009 school year as follows:

August 11, 2008	January 12, 2009	March 23, 2009 [Budget]
September 8, 2008	January 26, 2009 [Budget]	April 6, 2009
October 20, 2008	February 9, 2009	May 11, 2009
November 10, 2008	March 2, 2009 [Budget]	May 10, 2009 [Budget Vote/BOE Election]
December 8, 2008	March 9, 2009	June 8, 2009

Tuition
Reimbursement:
R. Burch

Item 4.18: Tuition Reimbursement – Robin Burch
Approved the resolution authorizing Mrs. Robin Burch to receive 50% tuition reimbursement for future course work as outlined in the enclosure folder.

Cole Summer
Writers Institute
2008:

Item 4.19: Cole Summer Writers Institute 2008
Approved the Cole Summer Writers Institute Program, effective July 14 through July 18, 2008, as follows:

B. Stumbaugh
J. Zeh

Expenditures: Salary – Brian Stumbaugh: \$ 450.00
Salary – Jennifer Zeh: \$ 600.00
Benefits: \$ 160.44
Supplies: \$ 380.00
Revenues: Tuition = \$50.00 X 12 students: \$ 600.00
Donation from Karen Cole Foundation: \$1,000.00

2008-2009 BOCES
Classroom Rental
& Ancillary Svcs.

Item 4.20: 2008-2009 BOCES Classroom Rental & Ancillary Services Agreement
Approved the 2008-2009 BOCES Classroom Rental and Ancillary Services Agreements as submitted in the enclosure folder. The Board authorized President, David Gibson to sign the agreement on behalf of the District.

Bid
Recommendations

Item 4.21: Approval of Bids
Approved the bid recommendations as presented in the enclosure folder.

Contract:
Technical Building
Services
(TBS)

Item 4.22: Contract with Technical Building Services, Inc. (TBS)
Approved the contract with Technical Building Services, Inc. (TBS) for mechanical, BAS (Building Automation Systems), and pneumatic controls from August 15, 2008 to August 14, 2009 in the amount of \$12,366, and authorized Assistant Superintendent for Business Sarita Winchell to sign the contract.

Coaching Appt:
Postponed for
Executive Session

Item 4.23: Coaching Appointment: 2008-2009
This item was postponed for discuss in Executive Session.

On a motion by Mr. Coffin, seconded by Mr. Kroencke and carried unanimously, the Board approved the following items:

Student Worker:
K. Flansburg

Item 4.24: Student Worker
Approved the appointment of Kody Flansburg as a temporary student worker effective July 15, 2008.
Salary: \$7.50 per hour

Senior Keyboard
Specialist:
C. Bunk

Item 4.25: Senior Keyboard Specialist – High School Guidance Office
Approved the appointment of Cynthia Bunk as Senior Keyboard Specialist for the High School Guidance Office effective August 11, 2008. Ms. Bunk must take the Albany County Civil Service Senior Keyboard Specialist exam when it is offered.
Salary: Step 12 of UEV Contract - \$15.83 per hour/8 hours per day/12 months per year

Item 4.26: District Humanities Coordinators

Approved the appointment of District Humanities Coordinators effective September 1, 2008 as follows:

<u>Timothy F. Mattison</u>	Elementary School (.5)	Salary: \$1,600
<u>Christopher D. Jantson</u>	Middle/High School (.5)	Salary: \$1,600

Humanities
Coordinators:

T. Mattison

C. Jantson

Item 4.27: 2008-2009 Preliminary AS-7 Contracts for Services

Approved the 2008-2009 Preliminary AS-7 contracts between Voorheesville Central School District and Capital Region BOCES for services provided by BOCES during the 2008-2009 school year. The Board authorized President, David Gibson to sign the contracts on behalf of the District.

2008-2009
Preliminary AS-7
Contracts

Item 4.28: 2007-2008 Amended Final AS-7 Contracts for Services

Approved the amended 2007-2008 final AS-7 contracts between Voorheesville Central School District and Capital Region BOCES for services provided by BOCES during the 2007-2008 school year. The Board authorized Board President, David Gibson to sign the contracts on behalf of the District.

2007-2008 Amended
Final AS-7 Contracts

Item 4.29: Conference Request

Approved the Advanced Placement Summer Institute in Rensselaerville (July 21 – 25, preferred choice), or Penn State at Abbingdon (August 4 – 8) for the recommended Social Studies candidate, whose appointment will be considered at the August 11, 2008 Board of Education meeting.

Conference Request:
*Social Studies
Teacher*

Item 5: Special Reports

There were no special reports

ADMINISTRATIVE REPORTS

**ADMINISTRATIVE
REPORTS**

Item 6.1: Middle Level Report, Theresa Kennedy

Mr. Diefendorf reported in Ms. Kennedy's absence.

- The 8th grade moving-up ceremony, held on June 25, was enjoyed by the students.
- The middle school teachers have scheduled meetings to plan a number of projects and discuss alignment of the science curriculum.

T. Kennedy

Item 6.2: High School Report, Mark Diefendorf

- Interviews have been scheduled with Social Studies candidates.
- Administrative staff has been involved in screening for the Elementary School principal.
- New staff orientation is scheduled for Tuesday, August 26 and Wednesday August 27.

M. Diefendorf

Item 6.3: Assistant Superintendent for Business Report, Sarita Winchell

- Discussed High Tax Aid and the criteria which makes a district eligible to receive the aid. Voorheesville falls just below the benchmark to qualify.
- Reported on the changes taking place in the District Office due to the treasurer and payroll clerk assuming their new positions on July 1.
- Discussed Risk Management and the issues the district is obliged to comply with during the school year.

Sarita Winchell

Item 6.4: Operations & Maintenance and Transportation, Michael Goyer

- The final phase of the building project is on schedule and going well. Asbestos abatement was started, the gymnasium is near completion, and the heating and AC phase is moving as planned.
- Mr. Goyer thanked all staff at the Elementary School for their help, patience, and cooperation with all aspects of the renovation.

M. Goyer

Item 6.5: Superintendent's Report, Linda M. Langevin

- Discussed the process for hiring an Elementary School principal. A committee of 12 parent volunteers has been formed. The deadline for submission of principal application materials has been extended until July 25.

L. Langevin

The Board agreed to hold interviews on Thursday, July 31 beginning at 5:00 p.m. The Board interview committee will consist of: Lisa Henkel, David Gibson, Jim Coffin, and Tim Blow as an alternate.

- Reported that the District had received guidelines from SED on how to handle severe food allergies in schools. In addition, Lisa Henkel has provided a policy from the North Colonie School District to assist in creating a plan for VCSD. Building principals will meet with building representatives, including nurses, to develop plans specific to their buildings. It was suggested that the plans should include how children who are not at risk are affected.

BOE COMMITTEE
REPORTS

BOARD OF EDUCATION COMMITTEE REPORTS

Item 7.1: Building Project & Facilities Committee, C. J. Coffin, G. Hubert
The committee had nothing to report.

There were no BOE
committee reports

Item 7.2: Curriculum Committee, D. Gibson, K. Kroencke, P. Pierce
The committee had nothing to report.

Item 7.3: Planning & Governance Committee, C. J. Coffin, D. Gibson, T. McKenna
The committee had nothing to report.

Item 7.4: Audit Committee, D. Gibson, G. Hubert, T. Blow
The committee had nothing to report.

On a motion by Mr. blow, seconded by Mr. Coffin and carried unanimously, the Board approved the following items:

Item 8.1: VTA Evaluation Instruments

Approved the following VTA Evaluation Instruments for teachers and special service providers as presented in the enclosure folder effective September 1, 2008. Mr. Kroencke asked that the section on "Professionalism" be added to the evaluations for school nurses and speech & language therapist since individuals in these positions must renew their licenses on a rotational basis.

Teacher (Probationary)	School Counselor (Middle / High School)
Dean of Students	School Nurse
Occupation / Physical Therapist	School Psychologist
School Counselor (Elementary School)	Social Worker
	Speech & Language Pathologist

VTA Evaluation
Instruments
Approved

Item 8.2: Memorandum of Understanding re: Dennis McCormick

MOU re:
D. McCormick

Approved the Memorandum of Understanding between the Voorheesville Teachers Association and the Voorheesville Central School District pertaining to a schedule problem at the Elementary School as per the enclosure folder.

MOU's re:
Half-Step
Placement

Item 8.3: Memoranda of Understanding re: Half-Step Placement

This item was postponed for discussion in Executive Session

Policy 9551:
Amended

Item 8.4: Amended Policy 9551 – Confidential Employees

This item was postponed for discussion in Executive Session

On a motion by Mr. Kroencke, seconded by Mr. Coffin and carried unanimously, the Board approved the following items:

Item 8.5: Teacher Mentor Program (Revised to include Teaching Assistants)

Teacher Mentor
Program (Revised)
Approved

Approved the revised Clayton A. Bouton High School / Voorheesville Middle School / Voorheesville Elementary School Teacher Mentor Program to include Teaching Assistants as outlined in the enclosure folder effective September 1, 2008.

Voting Delegate &
Alternate for
NYSSBA
Convention

Item 8.6: Nomination of Voting Delegate and Alternate for 2008 Annual NYSSBA Convention

Nominated Kevin Kroencke as the voting delegate and Lisa Henkel as alternate for the Annual Business meeting of the New York State School Boards Association to be held in New York City on October 18, 2008.

Acceptance of
Grants

Acceptance of Grants**Item 8.7.1: Music / Technology Grant**

Music/Technology

Accepted a grant not to exceed \$4,000 from the Voorheesville Community and School Foundation to provide upgraded music equipment for the integration of Music and Technology into the Middle School curriculum. This grant proposal was a combined effort of the Friends of Music/ Voorheesville Technology Department/ Voorheesville Music Department.

Math/Science/
Technology

Item 8.7.2: Math / Science / Technology Grant

Accepted a grant in the amount of \$1,300 from the Voorheesville Community & School Foundation to support an enriched program development during the summer of 2008, in the integration of Math, Science, and Technology, and to use this program development to provide a summer program in these subject areas during the summer of 2009 for Middle School students.

Item 8.8: Budget Amendments

Amended the 2008-2009 budget to allow for the expenditure of the following gift donations to the District in the amount of \$5,300.00 and to increase the revenue code A2705 to reflect the receipt of these funds.

Community & School Foundation

Music/ Technology Grant	\$ 4,000.00	Code: A2110.501.01.99
Math/ Science/ Technology Grant	\$ 1,300.00	Code: A2110.130.00.000

Budget
Amendments

Item 9.1.1: Election of Board of Education Vice President for 2008-2009

On a motion by Mr. Blow, seconded by Mr. Kroencke and carried unanimously, Mr. C. James Coffin was elected Vice President of the Board of Education for the 2008-2009 school year. The oath of office was administered to Mr. Coffin.

Election of BOE
Vice President:
C. James Coffin

Item 9.2: Kensington Woods DEIS Letter of Response

The Board discussed the response letter to the Town of New Scotland in regard to the proposed Kensington Woods development. It was agreed that a Board sub-committee would meet with Mrs. Langevin and Mrs. Winchell to craft the letter and present reasonable enrollment estimates and the impact on the district. Mr. Hubert, Mr. Blow, and Mr. Coffin offered to serve on the sub-committee.

Discussion:

*DEIS re:
Kensington Woods*

Mr. Gibson addressed the Board regarding the unfortunate problems the Guilderland School Board is currently facing. He suggested that, over time, the Voorheesville Board review how personnel problems are handled, specifically, allowing public comment at Board meetings and responding without violating an individual's rights.

Comment:
*Board response to
personnel issues*

Item 10: Miscellaneous Items

- Budget Status Report: 07/01/07 – 05/31/08
- Health Service Contract:
City School District of Albany: 45 students @ \$601.59 = \$27,071.55
East Greenbush CSD: 1 student @ \$421.67 = \$ 421.67

Miscellaneous
Items

Item 11: Anticipated Executive Session

On a motion by Mr. Kroencke, seconded by Mr. Coffin and carried unanimously, the Board moved into executive session at 9:35 p.m. for the purpose of discussing the employment history of a particular individual, pending appointments, and a negotiated agreement.

Executive Session:
9:35 p.m.

The Board returned to regular session at 10:10 p.m.

Regular Session:
10:10 p.m.

Item 4.3.1: Probationary Appointment – Elementary Teacher

On a motion by Mr. Kroencke, seconded by Mr. Blow and carried unanimously, the Board approved the appointment of Shauna Worthley as Elementary Teacher (Kindergarten) effective September 1, 2008.

Probationary Term: Three years
Salary: Step 4 (MA) of VTA Contract \$44,900
+ 20 Credit Hours @ \$40/credit \$ 800
\$45,700

Probationary
Appointments:

*S. Worthley
(Kindergarten)*

Item 4.3.2: Probationary Appointment – Reading Specialist on Special Assignment

On a motion by Mr. Kroencke, seconded by Mr. Blow and carried unanimously, the Board approved the appointment of Karen Conroy as Reading Specialist on Special Assignment effective September 1, 2008.

Probationary Term: Two years
Salary: Step 16 (MA of VTA Contract \$62,900
+ 24 Credit Hours @ \$40/credit \$ 960
\$63,860

*K. Conroy
(Reading Specialist
on Special
Assignment)*

On a motion by Mr. Blow, seconded by Mr. Kroencke and carried unanimously, the Board returned to executive session for the purpose of discussion a pending appointment.

Executive Session

The Board returned to regular session at 10:50 p.m.

Regular Session:
10:50 p.m.

A discussion ensued regarding the complaint made by a community member against Coach Steve Relyea. The Board of Education delegated the review of this complaint to Mr. Diefendorf and Coach Sapienza, with a request that the Superintendent be provided with a written report on the matter. The Board President also explained the options for pursuing further action if the complainant was not satisfied with the outcome of the review.

Discussion:
Coaching Appt.

Item 4.23: Coaching Appointment: 2008-2009

On a motion by Mr. Coffin, seconded by Mr. Kroencke and carried unanimously, the Board approved the appointment of Steve Relyea as Varsity Cross-Country Head Coach.

Salary: Year 2 @ Step 8 - \$3,342

Coaching
Appointment: 08-
09

S. Relyea

APPROVED

Executive Session:

On a motion by Mr. Coffin, seconded by Mr. Blow and carried unanimously, the Board returned to executive session to discuss Managerial/Confidential Policy 9551 changes and negotiated agreements.

**Regular Session:
11:20 p.m.**

The Board returned to regular session at 11:20 p.m.

APPROVED

**MOU re:
Half-Step
Placement**

Item 8.3: Memoranda of Understanding re: Half-Step Placement

On a motion by Mr. Blow, seconded by Mr. Kroencke and carried unanimously, the Board approved the Memoranda of Understanding (2) between the Voorheesville Teachers Association and the Voorheesville Central School District dated July 14, 2008 as per the enclosures.

**Amended Policy
9551**

Item 8.4: Amended Policy 9551 – Managerial/Confidential Employees

On a motion by Mr. Blow, seconded by Mr. Kroencke and carried by a 4-2 vote, the Board approved the changes to Policy 9551, Managerial/Confidential Employees, with the exception outlined by Mr. Blow to delete any changes to the current version of Article 1 of this policy.

Executive Session

On a motion by Mr. Blow, seconded by Mr. Kroencke and carried unanimously, the Board returned to executive session for the purpose of discussing the employment history of a particular individual.

**Regular Session
11:55 p.m.**

The Board returned to regular session at 11:55 p.m.

**Adjournment:
12:00 a.m.**

On a motion by Mr. Blow, seconded by Mr. Coffin and carried unanimously, the meeting was adjourned at 12:00 a.m.

President

Clerk, Board of Education