

**Organizational Meeting
Regular Board of Education Meeting
July 2, 2007**

**David M. Gibson, President
High School Library**

*District Safety
Committee*

- 1.5.21 District Safety Committee: Sarita Winchell
- Michael Goyer
- Donald Provost
- Mary Ann Jones
- Colleen Brackett
- William Kelly
- Joseph Sapienza
- Theresa Kennedy
- Michael Paolino
- Theresa Luyckx
- Nadine Bassler
- Kenneth Lein
- Paige Pierce

*Board of Education
Committees*

- 1.5.22 Board of Education Committees:
- Audit: D. Gibson, G. Hubert, T. Blow
- Planning & Governance D. Gibson, T. McKenna, C.J. Coffin

*Committees
Including BOE
Members*

- 1.5.23 Committees Including Board of Education Members
- Building Project & Facilities..... C.J. Coffin, G. Hubert
- Curriculum: D. Gibson, K. Kroencke, P. Pierce
- Negotiations: C.J. Coffin, K. Kroencke, T. Blow
- Evaluation: D. Gibson, K. Kroencke
- Character Education: T. McKenna
- Wellness: G. Hubert

Oath of Office

1.6 The District Clerk administered the Oath of Office to all appointees present.

On a motion by Mr. Blow, seconded by Mr. Coffin and carried unanimously, the Board approved agenda items 1.7.1 through 1.7.5 as follows:

Designation of
banks/signatories:

- 1.7.1 Key Bank: Checking, Money Market or Savings Accounts
General Fund (including all reserves and Tax Collection Account), School Lunch Fund, Trust and Agency Fund (including Payroll Account), Capital Fund, Debt Service Fund; Federal Aid Fund; Expendable Trust (Gifts, Scholarships and Endowments), Extra Curricular Fund.
Signatories for all accounts except Extra Curricular:..... Kathleen Parsons or Susan Ardit
Signatories for Extra Curricular Fund checks:(*any two*).....Mark Diefendorf
..... Kathleen Parsons
..... Anne Smolen

Funds that may be
invested:

- 1.7.2 Funds that may be invested:
General Fund (including Reserve for Tax Certiorari and Unemployment Reserve), Capital Fund (including Capital Reserve), Debt Service Fund, Expendable Trust (Gifts, Scholarships and Endowment).

Authorization to
make investments:

- 1.7.3 Authorization to make investments:
(Certificates of Deposit (Key Bank, N.A., M & T Bank, NBT Bank, N.A., Pioneer Commercial Bank, First Niagara Commercial Bank, HSBC Bank, USA, TD Banknorth, N.A.); MBIA-CLASS, or Instruments of the U.S. Treasury: Kathleen Parsons or Susan Ardit after consultation with the Superintendent

Authorization for
bonding

- 1.7.4 Authorization for bonding for the Treasurer and Tax Collector for \$1,000,000 and the Treasurer of the Extra Curricular Activity Fund for \$100,000; insurance to be provided through Utica Mutual Insurance.

Authorization to
make wire transfers

- 1.7.5 Authorization to make wire transfers.
Signatories: Kathleen Parsons, Susan Ardit

On a motion by Mr. Blow, seconded by Mr. Hubert and carried unanimously, items 1.8 through 1.30 were approved as follows:

Mileage Rate
IRS Prevailing Rate

- 1.8 Approved the **prevailing IRS mileage rate** as the established reimbursement rate for use of cars for school business.

Authorization of
Petty Cash Funds

- 1.9 Authorized Petty Cash Funds as indicated below to cover properly itemized bills for supplies and services requiring immediate payment:
 - 1.9.1 \$100.00; administered by Susan Ardit
 - 1.9.2 \$100.00; administered by Timothy Mulligan
 - 1.9.3 \$100.00; administered by Mary Flansburg
 - 1.9.4 \$100.00; administered by Deann DellaPenta
 - 1.9.5 \$100.00; administered by Michael Goyer

- 1.10 Authorized the tax collector to accept breakage on tax bills of \$1.00 or less.
- 1.11 Authorized Petty Cash Funds to cover making change for taxpayers during tax collection in the business office: \$300.00, administered by Deborah Baron.
- 1.12 Authorized school cell phones: Mark Diefendorf, Joseph Sapienza, Michael Goyer, Sarita Winchell, Linda M. Langevin, Extras (1-District Office, 2-Transportation, 1-Athletic)
- 1.13 Designated official newspapers to carry school legal advertising:
The Albany Times Union, The Altamont Enterprise, The Spotlight
- 1.14 Authorization to advertise for, receive, open and tabulate bids as required for the purchase of supplies, materials, equipment, etc. throughout the school year: Sarita Winchell
- 1.15 Authorization for administration to draw up and submit proposals for special state and federal grants throughout the year: Linda Langevin
- 1.16 Authorized for Superintendent Linda Langevin to make budget transfers as provided for in Board of Education Policy 6150 and Education Law.
- 1.17 Authorized Linda Langevin to review, and act upon, all Building and Grounds Use requests.
- 1.18 Authorized Linda Langevin to sign the *Application for Refund and Credit of Real Property Taxes* forms.
- 1.19 Authorized Superintendent, Linda Langevin to enter into and sign contracts under \$10,000.
- 1.20 Authorized Assistant Superintendent, Sarita Winchell to enter into and sign maintenance service agreements under \$4,000.
- 1.21 Authorized Superintendent, Linda Langevin and Board of Education President, David M. Gibson to enter into and sign change orders for Elementary School/Bus Garage and the C.A. Bouton High School building projects in amounts not to exceed \$19,999. All change orders exceeding \$19,999 will be brought to the Board of Education for approval.
- 1.22 Approved readoption of Facilities Use Fees
- 1.23 Approved readoption of School Safety Plan
- 1.24 Approved readoption of all existing Board of Education Policies
- 1.25 Approved readoption of all New York State Archives Record Retention & Disposition Schedule to be used for the proper handling and disposition of District records
- 1.26 Approved readoption of substitute pay rates as amended (food service workers or at Step 1 of UEV contract)
- 1.27 Approved Approval of Board Calendar Dates for 2007-2008

August 13, 2007	January 14, 2008	March 24, 2008 [Budget]
September 10, 2007	January 28, 2008 [Budget]	April 7, 2008
October 15, 2007	February 11, 2008	May 12, 2008
November 5, 2007	March 3, 2008 [Budget]	May 20, 2008 [Budget Vote/BOE Election]
December 10, 2007	March 10, 2008	June 9, 2009

- 1.28 Approved authorization for Superintendent Linda Langevin to approve substitutes for employment.
- 1.29 Approved authorization for Superintendent Linda Langevin to review and approve all purchases related to curriculum and instruction.
- 1.30 Authorized Voorheesville Central School District to participate in Federal and State Free and Reduced Price Meal Programs.
- 1.31 Approval of 2007-2008 Organizational Chart
A motion was made by Mr. Kroencke and seconded by Mr. Coffin to approve the 2007-2008 Organizational Chart. The Board discussed several changes that would make the chart more accurate. The 2007-2008 Organizational Chart was approved, as amended, by a unanimous vote.

Mr. Gibson called the regular meeting to order at 7:55 p.m. and gave the proper procedure to evacuate the building in the event of a fire emergency. He noted all Board members were present with the exception of Mr. McKenna and Ms. Pierce.

Item 2: Approval of Minutes

On a motion by Mr. Hubert and seconded by Mr. Kroencke, the Board approved the minutes of the regular meeting of June 11, 2007, and the special meeting of June 21, 2007 by a 4-0 vote. Mr. Blow abstained from voting.

Item 3: Visitors and Communications

Mr. Gibson asked if there were any additional items from the Superintendent. Mrs. Langevin noted the following changes:

- Item 4.2 Addition: resignation of boys' JV soccer coach
- Item 4.10 Addition: appointment of boys' varsity soccer coach and boys' JV soccer coach
- Item 4.17.4 Addition: contract with NYSSBA – policy update service
- Item 4.21 Addition: contract for health services – City School District of Albany

Mr. Gibson asked if there were any students who wished to address the Board. There were none.

TAX Collector
Breakage of Bills
Petty Cash Funds

School Cell Phones

Designation of Official Newspapers

AUTHORIZATION:
Bidding

Proposals/Grants

Budget Transfers

Buildings/Grounds Requests

Supt. to sign contracts <\$10,000
Asst. Supt. to sign svc. agreements <\$4,000
Supt./BOE Pres. to sign change orders <\$19,999

READOPTION:
Facilities Use Fees
School Safety Plan
BOE Policies
Handling & disposition of records
Sub. Pay Rates

BOE Calendar Dates

Authorization:
Substitute appointments

Purchases:
Curriculum & Instruction

Participation:
Meal Programs

Organizational Chart

Regular Board of Education meeting:
7:55 p.m.

Approval of minutes:
6/11/07; 6/21/07

Additional items from Superintendent.

**Organizational Meeting
Regular Board of Education Meeting
July 2, 2007**

**David M. Gibson, President
High School Library**

**Opportunity for
Public Comment:**

C. Allard

Mr. Gibson offered the public an opportunity to be heard. Christine Allard expressed concern about the uncomfortable temperatures in the Middle Level wing with summer school classes being held in those classrooms. Mrs. Langevin said she would look into bringing air conditioners and fans in to alleviate the heat.

APPROVED

Item 4.1: Treasurer's Reports

On a motion by Mr. Coffin, seconded by Mr. Blow and carried unanimously, the following items were approved:

Treasurer's Report

Item 4.1.1 – Accepted the treasurer's reports as presented in the enclosure folder.

Item 4.1.2 – Accepted the following warrants and payrolls:

Warrants

Warrants:

General Fund Warrant #23	\$ 719,203.49
General Fund Warrant #24	\$ 651,662.31
Trust & Agency Fund Warrant #11	\$1,134,319.60
School Lunch Fund Warrant #11	\$ 30,269.25
Federal Aid Fund Warrant #11	\$ 21,220.42
Capital Fund Warrant #9	\$ 83,850.62
T & E Fund Warrant #2	\$ 3,350.00

Payrolls

Payrolls:

Payroll #26	\$ 618,507.69
Payroll #27	\$1,324,570.53

On a motion by Mr. Hubert, seconded by Mr. Kroencke and carried unanimously, the following items were approved:

Resignations:

Item 4.2: Resignations

Accepted the following resignations:

T. Homer

Trisha Homer, Part-time Teaching Assistant (*Summer 2007 Special Education Program*)

Effective: June 17, 2007
Reason: Personal

J. Siemann

Joerg Siemann, Boys' JV Soccer Coach

Effective: June 28, 2007
Reason: Personal

**Parental Leave
Request:**

Item 4.3: Parental Leave Request

Approved the following request for parental leave of absence pursuant to Article 16 of the UEV Contract:

L. Cosamano

Lauren Cosamano, Special Education Teaching Assistant

Leave to commence September 1, 2007, with health insurance coverage under FMLA for a period not to exceed 12 weeks. Mrs. Cosamano requests unpaid parental leave of absence beginning on December 1, 2007 through August 31, 2008, and reserves her right to exercise Section 16.1 of the current UEV Contract.

**Teacher
Appointment:**

Item 4.4: Teacher Appointment

Appointed Joanne Ingersoll as a .5 FTE Middle School Special Education teacher.

Effective: September 1, 2007 – June 30, 2007
Salary: .5 of Step 17 (MA) of the VTA Contract - \$29,555

J. Ingersoll

**Speech Therapist
Appointment:**

Item 4.5: Speech Therapist – Increase in Hours (Probationary Appointment)

Increased work hours for Cynthia Van Wie from .8 FTE to 1.0 FTE Speech Therapist at the Elementary School.

Effective: September 1, 2007
Probationary Term: Three years

Salary: Step 17 (MA) of the VTA Contract - \$59,110

C. VanWie

Restructuring:

*Operations &
Maintenance
(Postponed)*

Item 4.6: Restructuring in Operations & Maintenance (*Postponed for discussion in Executive Session*)

On a motion by Mr. Gibson, seconded by Mr. Kroencke and carried unanimously, the following items were approved:

**Drama Play
Director:**

Item 4.7: Drama Play Director (Fall Production Only)

Appointed Wayne Manchester as High School Drama Play Director (Fall Production only).

Effective: September 1, 2007
Salary: \$1,750

W. Manchester

Item 4.8: Transportation Assignments

Approved the following new transportation assignments for July and August 2007:

David Burch, Bus Driver (Special Education) 4 hours per day for 17 days
Salary: \$13.04 per hour

Erin Waldbillig, Bus Monitor (Special Education) 4 hours per day for 29 days
Salary: \$11.48 per hour

Transportation
Assignments:

D. Burch

E. Waldbillig

Item 4.9: Transportation Assignments – Amended from June 11, 2007

Approved changes in bus driver and bus aide assignments for July and August 2007 as follows:
(Salaries approved on June 11, 2007)

Bus Drivers

Michael Young (Special Education): from 30 days to 29 days
Ron Meilinger (Special Education): from 17 days to 29 days
Robert Alft (Special Education): from 29 days to 30 days
Anna Mohan (Special Education): from 17 days to 21 days

Transportation
Assignments:

(Amended from
6/11/07)

Bus Aides

Joseph Albright (Special Education): from 3 hours per day to 4 hours per day
Adele Livingston (Special Education): from 3 hours per day to 4 hours per day

Item 4.10: Coaching Appointments: 2007-2008 School Year

Approved the following coaching appointments for the 2007-2008 school year:

<u>Brenna Autrey</u>	Girls' Varsity Swimming	Year 2 @ Step 8 - \$3,229
<u>Vaclav Sotola</u>	Boys' Varsity Swimming	Year 2 @ Step 8 - \$3,645
<u>Phillip Carducci</u>	Modified Cross Country	Year 2 @ Step 6 - \$1,699
<u>Willie Sanchez</u>	Boys' Varsity Soccer	Year 1 @ Step 7 - \$3,312
<u>Michael Guerette</u>	Boys' JV Soccer	Year 1 @ Step 8 - \$2,708

Coaching
Appointments:

Item 4.11: Learn-to-Swim Appointments

On a motion by Mr. Kroencke, seconded by Mr. Blow and carried by a 4-0 vote, the following Learn-to-Swim appointments were approved effective July 3, 2007. Mr. Gibson abstained from voting.

<u>Casey Becerra</u>	Lifeguard	\$8.50 per hour
<u>Tucker Bourque</u>	Lifeguard	\$8.50 per hour
<u>Hannah Gibson</u>	Lifeguard/Instructor	\$8.50/\$12.00 per hour
<u>Adam Katz</u>	Lifeguard	\$8.50 per hour
<u>Margaret Galvin</u>	Lifeguard	\$8.50 per hour
<u>Vaclav Sotola</u>	Pre-competitive/Competitive Instr.	Salary based on pre-competitive Competitive swim pay scale

Learn-to-Swim:

Item 4.12: Swim Program Instructor

On a motion by Mr. Gibson, seconded by Mr. Hubert and carried unanimously, the following appointments were approved for the swimming program effective July 3, 2007:

<u>Vicki Bastian</u>	Water Aerobics Instructor	\$24.00 per hour
<u>Rose McDonough</u>	Water Aerobics Instructor	\$24.00 per hour

Swim Program
Instructors

Item 4.13: CSE Recommendations

On a motion by Mr. Coffin, seconded by Mr. Kroencke and carried by a 4-0 vote, the Board approved recommendations by the *Committee on Special Education* as outlined at meetings held on May 15, 2007, May 29, 2007, and June 12, 2007. Mr. Gibson abstained from voting.

CSE
Recommendations

Item 4.14: New High School Elective Course

On a motion by Mr. Blow, seconded by Mr. Hubert and carried unanimously, the Board approved an elective high school course entitled Desktop Publishing, to provide graphic arts and technology training to enrolled students effective September 1, 2007.

New HS Elective
Course:

Desktop Pub.

On a motion by Mr. Kroencke, seconded by Mr. Hubert and carried unanimously, the following items were approved:

Item 4.15: Probationary Appointment – Business Teacher

Approved an increase in the duties of Jennifer Wademan from .6 business teacher/2 hour per day teaching assistant to 1.0 FTE business teacher.

Effective: September 1, 2007
Probationary Term: Three years
Salary: Step 3 (MA) of the VTA Contract - \$41,250

Probationary
Teaching
Appointment:

J. Wademan

Out-of-Town
Athletic Trips

Item 4.16: Out-of-Town Athletic Trips

Approved the following athletic trips:

2007 Baldwinsville Fall Fling Tournament

Destination: Baldwinsville, NY
Date: Saturday, September 8, 2007
Cost: \$15.00 per person
Requestor: Joseph Sapienza, Athletic Director

2007 Hendrick Hudson Volleyball Tournament

Destination: Cortland Manor, NY
Date: Saturday, September 15, 2007
Cost: \$20.00 per person
Requestor: Joseph Sapienza, Athletic Director

2007 Section 10 Cross-Country Invitational

Destination: Norwood, NY
Date: Friday, September 21 – Saturday, September 22, 2007
Cost: \$25.00 per person
Requestor: Joseph Sapienza, Athletic Director

2007 Manhattan Cross-Country Invitational

Destination: Van Cortland Park, NY
Date: Saturday, October 13, 2007
Cost: \$30.00 per person
Requestor: Joseph Sapienza, Athletic Director

Contracts:

Item 4.17: Contracts

*Omni Group
403(b) Plans*

4.17.1 Omni Group – 403(b) Plans

Authorized Assistant Superintendent for Business, Sarita Winchell to enter into a contract with The Omni Financial Group, Inc. for the processing of 403(b) disbursements at a total cost of \$2,569.85 for the 2007-2008 school year.

*C.T. Male
Associates*

4.17.2 C.T. Male Associates

Approved the contract with C.T. Male Associates, PC to provide ongoing, consulting services in the development of current and future student enrollment projections and long-term facilities planning for a cost not to exceed \$4,000. The Board authorized Superintendent, Linda Langevin to sign the contract on behalf of the Voorheesville Central School District.

*Kone, Inc.
Elevator Service*

4.17.3 Kone, Inc. – Elevator Service

Approved the elevator service contract with Kone, Inc. in the amount of \$3,081.60 for July 1, 2007 – June 30, 2008, and authorized Assistant Superintendent for Business, Sarita Winchell to sign the contract.

*NYSSBA
Policy Update Svc.*

4.17.4 NYSSBA Policy Update Service

Approved the NYSSBA Policy Update Service for a cost not to exceed \$750 annually and authorized Superintendent, Linda Langevin to sign the agreement on behalf of the Voorheesville Central School District.

Auditing Staff
Salaries:

Item 4.18: Auditing Staff Salaries: 2007-2008

On a motion by Mr. Coffin, seconded by Mr. Gibson and carried unanimously, the following items were approved:

*Internal Auditor,
H. Binzer*

4.18.1 Internal Auditor

Approved the annual contract payment of \$15,000 to Henry Binzer, Internal Auditor, to be paid quarterly in 2007-2008.

*Claims Auditor,
J. McAssey*

4.18.2 Claims Auditor

Approved the hourly rate of \$15.29 for James McAssey as Claims Auditor for 2007-2008.

*Deputy Claims
Auditor,
L. Saba*

4.18.3 Deputy Claims Auditor

Approved a stipend of \$419 for Lori Saba as Deputy Claims Auditor for 2007-2008.

Management
Confidential
Salaries
(Postponed)

Item 4.19: Management Confidential Salaries (Postponed for discussion in Executive Session)

On a motion by Mr. Gibson, seconded by Mr. Hubert and carried unanimously, the following items were approved:

Item 4.20: Approval of Tax Warrant Adjustment

Approved the following tax warrant adjustment to amend the tax warrant in the amount of \$14,408,473.47 to \$14,406,124.66 (a decrease of \$2,348.81):

Tax Warrant
Adjustment

Town of New Scotland Correction 2006-2007

a. St. Matthew's Catholic Church		
Refund of School Taxes	\$2,212.93	
Refund of Library Taxes	135.88	
		Total \$2,348.81

Item 4.21: Contract for Health Services with City School District of Albany

Approved the contract for Health services provided to 42 students residing in the Voorheesville School District and attending schools located in the City School District of Albany during the 2006-2007 school year. The Board authorized President, David Gibson to sign the contract in the amount of \$22,708.56 (\$540.68 per student).

Contract for Health
Services:

*City School District
of Albany*

SPECIAL REPORT

Student Achievement Reports for ELA and Math for Grades 3-8, *Michael Paolino*

SPECIAL REPORT

Mr. Paolino presented his analysis of the 2006 ELA and Math assessments for grades 3-8. In general, Voorheesville students have demonstrated a strong understanding of the ELA and Math contents at all grade levels with the majority scoring in the Level 3 range. The District is committed to further analysis of the data in an effort to see more students score at Level 4. SED provided the assessments before the start of the school year so areas of weak student performance can be addressed as soon as possible. Mr. Paolino also noted that female students outscored males on the exams. This is an area that will be studied to determine whether these results demonstrate a trend in the achievement data that needs to be addressed.

*ELA / Math
Assessments for
2006*

ADMINISTRATIVE REPORTS

Note: Mr. Lein, Mr. Diefendorf, and Ms. Kennedy were absent due to their attendance at the 15th Annual Model Schools Conference in Washington, DC. Their written reports were attached to the agenda.

**ADMINISTRATIVE
REPORTS**

Mr. Paolino addressed the Board on behalf of Mr. Diefendorf and announced that all 22 students who had been at risk of not graduating did, in fact, graduate on time. This was accomplished through the efforts of the teaching staff. Mr. Paolino added that in the future, the District hopes to identify these students earlier.

Item 6.4: Assistant to the Superintendent for Business Report, *Sarita Winchell*

- Congratulated the elementary school teachers for their work in preparing for the move. Everyone was very cooperative. Also, thanked Mr. Goyer for his help and cooperation.
- Called the Board's attention to the facilities use log for 2006-2007 and the many requests for use of the school buildings by outside groups.

Mrs. Winchell

Item 6.5: Operations, Maintenance, and Transportation Report, *Michael Goyer*

- The construction has begun and all contractors have reported on schedule. The asbestos abatement crews have been working 10 hours a day, and everything is going well with the abatement phase of the project.

Mr. Goyer

**BOE COMMITTEE
REPORTS**

Item 7.1: Building Project & Facilities Committee – *C.J. Coffin, G. Hubert*

- Nothing to report this month.

*Building Project &
Facilities*

Item 7.2: Curriculum Committee – *D. Gibson, K. Kroencke, P. Pierce*

- The committee met on June 13 to discuss a new high school course proposal, literacy circles, the Arts in Education/Humanities Program, and class sizes at the Middle/High School.

Curriculum

Item 7.3: Planning & Governance Committee – *D. Gibson, T. McKenna, C.J. Coffin*

- The committee will meet on July 16 to plan the Board of Education/Administrative Goals retreat being held on Wednesday, July 18. The purpose of the retreat is to discuss ways the Board and Administrators can operate together.

*Planning &
Governance*

Item 7.4: STQ Committee/Evaluation Committee – *D. Gibson, K. Kroencke*

- The Standard of Teaching Quality Committee has completed the development of the criteria for use in hiring and evaluating faculty. Having accomplished this, the committee will move to the Evaluation Committee to redesign the faculty evaluation instruments.

STQ/Evaluation

**Organizational Meeting
Regular Board of Education Meeting
July 2, 2007**

**David M. Gibson, President
High School Library**

Audit **Item 7.5: Audit Committee** – D. Gibson, G. Hubert, T. Blow

- No report. The committee will meet on August 13 at 6:30 p.m.

Negotiations **Item 7.6: Negotiations Committee** – C. J. Coffin, K. Kroencke, T. Blow

- The committee continues to move ahead and make progress in their negotiations with the VTA.

APPROVED **Item 7.7: Fiscal Whistleblower Policy, Second Reading**

Second Reading:
*Fiscal
Whistleblower
Policy*

On a motion by Mr. Gibson, seconded by Mr. Hubert and carried unanimously, the Board approved the second reading of Policy 9645, Fiscal Whistleblower Policy, as presented in the enclosure folder. Mr. Gibson pointed out the importance of this policy which allows anyone to report suspicion of fiscal impropriety to the Internal Auditor who is obligated to investigate. The policy also states that there will be no retaliation against the complainant.

On a motion by Mr. Blow, seconded by Mr. Gibson and carried unanimously, the Board approved the following items:

Resolution:
*Cooperative
Bidding
Food/Cafeteria*

Item 8.1: Resolution re: BOCES Cooperative Purchasing for Food & Cafeteria for 2007-2008

Approved the resolution to participate in BOCES Cooperative Purchasing for Food and Cafeteria Supplies for the 2007-2008 school year as presented in the enclosure folder.

Resolution:
*Cooperative
Bidding
Equip./Supplies*

Item 8.2: Resolution re: BOCES Cooperative Bidding Service Plan for 2007-2008

Approved the resolution to participate in the BOCES Cooperative Bidding Service Plan to jointly bid equipment, supplies, and contractual items as authorized by General Municipal Law, Section 119-o. The full resolution is presented in the enclosure folder.

Opportunity for
BOE to be Heard:

Item 9.1: Opportunity for the Board to be Heard

Mr. Gibson asked the Board members for their ideas on improving communication with the community and discussed holding a workshop with community members to determine the most effective way to reach people. Mr. Blow suggested Parents Nights as a way to gather ideas for effective communication. Margaret Flanders, a community member, suggested that the Board also plan a meeting with residents who no longer have children in school.

D. Gibson

Executive Session:
9:45 p.m.

On a motion by Mr. Gibson, seconded by Mr. Hubert and carried unanimously, the Board entered into Executive Session at 9:45 p.m. for the purpose of discussing current negotiated agreements and litigation.

Regular Session:
11:30 p.m.

The Board returned to Regular Session at 11:30 p.m.

APPROVED
Restructuring:
Operations/Maint.

Item 4.6: Restructuring in Operations & Maintenance

On a motion by Mr. Gibson, seconded by Mr. Blow and carried unanimously, the Board approved a 5% increase in salary for Donald Provost (\$2,305.17 for 2007-2008), in addition to negotiated increases for added duties in purchasing, inventory, energy management, and construction.
Effective: July 1, 2007

Management
Confidential
Salaries
(As Amended)

Item 4.19: Management Confidential Salaries

On a motion by Mr. Gibson, seconded by Mr. Blow and carried unanimously, the Board approved the 2007-2008 Management Confidential salary proposal as amended and amendments to Board Policy 9551, Managerial/Confidential Employees.

Resolution to
Consolidate
Funding Codes

Resolution to Consolidate Treasurer Salary/Stipend

On a motion by Mr. Blow, seconded by Mr. Gibson and carried unanimously, the Board approved the resolution to consolidate the treasurer's hourly salary and treasurer stipend into one hourly rate for budget purposes.

Adjournment:
11.41 p.m.

On a motion by Mr. Kroencke, seconded by Mr. Hubert and carried unanimously, the meeting adjourned at 11:41 p.m.

President

Clerk, Board of Education